

Working and leading from home survey

Please answer below, following the instructions per question and add free-form text responses. This questionnaire is aggregated across a sample to give a statistical evaluation of your working-from-home experience.

1. How satisfied are you with your current working from home arrangements?

VERY SATISFIED

SOMEWHAT SATISFIED

NEUTRAL

SOMEWHAT DISSATISFIED

DISSATISFIED

2. Please explain the reason for your answer.

3. What would make working from home better?

4. Compared to last week describe how you are feeling about working from home

VERY PESSIMISTIC

PESSIMISTIC

ABOUT THE SAME

OPTIMISTIC

VERY OPTIMISTIC

5. Please explain the reason for your answer

6. How often do you keep regular working schedule at home?

RARELY

SOMETIMES

MOST DAYS

OFTEN

EVERY DAY

7. Please explain the reason for your answer

8. How do you find managing or leading from home?

VERY DIFFICULT

CHALLENGING

THE SAME AS BEING IN
THE OFFICE

EASY

BETTER THAN THE OFFICE

9. Please explain the reason for your answer

10. How satisfied are you with the training and support you have received to work from home?

VERY SATISFIED

SOMEWHAT SATISFIED

NEUTRAL

SOMEWHAT DISSATISFIED

DISSATISFIED

11. Please explain the reason for your answer

12. While working from home, how much contact do you have with your manager

HARDLY ANY

LESS

ABOUT THE SAME

MORE

ALLOT MORE

13. Please explain the reason for your answer

14. On the following scale how do you feel you are coping with working from home

STRUGGLING AND
OVERWHELMED

COULD DO WITH MORE
SUPPORT

FINE, NO DIFFERENCE TO
BEING IN THE OFFICE

ENJOYING THE
FLEXIBILITY AND TRUST

INSPIRED AND VERY
PRODUCTIVE

15. Please explain the reason for your answer

16. Please mark your 3 biggest challenges in order, that you are currently facing working from home.
(1= most difficult)

My physical workspace set up

I don't have access to the right tools to do my job

Internet connectivity

General well-being

Home schooling (If applicable)

Communication with co-workers & stakeholders

Too many distractions

Communication with manager

17. Please explain the reason for your answer

18. How satisfied are you with training to lead and manage remotely?

VERY SATISFIED

SOMEWHAT SATISFIED

NEUTRAL

SOMEWHAT DISSATISFIED

DISSATISFIED

19. Please explain the reason for your answer

20. What are the advantages of working from home?

21. How much commute time are you saving each week?

LESS THAN 5 HOURS

BETWEEN 5 AND 10 HOURS

MORE THAN 10 HOURS

22. What do you miss about being in the office?

23. How easy is it to “turn off work mode” at the end of the day?

VERY HARD

DIFFICULT

NO ISSUE

EASY

VERY EASY

24. Please explain the reason for your answer.