

People Leader / manager feedback questionnaire

People Leader /Manager/ = PL/M

1. How often do you meet with your PL/M to discuss your career and personal development?

ONCE A MONTH

3-4 TIMES A YEAR

TWICE A YEAR

ONCE A YEAR

NEVER

2. How easy is it to get help from your PL/M?

VERY EASY

EASY

OK

DIFFICULT

VERY DIFFICULT

3. How would you rate your PL/M listening skills?

VERY ATTENTIVE

ABOVE AVERAGE

OK

BELOW AVERAGE

VERY POOR

4. Does your PL/M follow through with your requests?

ALWAYS

USUALLY

SOMETIMES

RARELY

NEVER

5. How effective is the training or education you receive from the organisation?

EXTREMELY EFFECTIVE

VERY EFFECTIVE

SOMEWHAT EFFECTIVE

NOT EFFECTIVE

DON'T RECEIVE ANY

6. How often does your PL/M give you negative(constructive) feedback about your work?

ALWAYS

USUALLY

SOMETIMES

RARELY

NEVER

7. How often does your PL/M give you positive feedback about your work?

ALWAYS

USUALLY

SOMETIMES

RARELY

NEVER

8. How often does your PL/M reward or celebrate success in your team?

ALWAYS

USUALLY

SOMETIMES

RARELY

NEVER

9. Does your PL/M role model the values of your company?

ALWAYS

USUALLY

SOMETIMES

RARELY

NEVER

10. How confident are you about giving your PL/M feedback?

EXTREMELY CONFIDENT

CONFIDENT

SOMETIMES

NOT SO CONFIDENT

NOT AT ALL

11. List 1-3 things you would like your PL/M to do more of

12. List 1-3 things you would like your PL/M to do less of

13. If you make a mistake, how often does your PL/M respond constructively?

ALWAYS	USUALLY	SOMETIMES	RARELY	NEVER

14. Does your PL/M delegate effectively?

ALWAYS	USUALLY	SOMETIMES	RARELY	NEVER

15. Please list up to three leadership traits/skills you respect about your PL/M.

16. Does your PL/M create an environment where people feel safe to speak up?

ALWAYS	USUALLY	SOMETIMES	RARELY	NEVER

17. How confident are you concerning your Career pathway in this organisation?

EXTREMELY CONFIDENT	CONFIDENT	SOMETIMES	NOT SO CONFIDENT	NOT AT ALL

18. Does your PL/M communicate internal comms messages to the team in a timely and effective manner?

ALWAYS	USUALLY	SOMETIMES	RARELY	NEVER