

Mentor Profile Questions

1. I agree to the terms of the mentoring agreement.

☐ a. Yes

☐ b. No

2. My level in the organisation is.

☐ a. GM

☐ b. Director

☐ c. Associate

☐ d. ETC

3. I report into

☐ a. Division A

☐ b. Division B

☐ c. ETC

4. I have been in the organisation.

☐ a. Under 2 years

☐ b. Between 2 and 5 years

☐ c. Between 5 and 10 years

☐ d. Between 10 and 20 years

☐ e. More than 20 years

5. Please note 5 areas in which you would be confident in helping develop a mentee in

☐ a. Career planning

☐ b. Stakeholder relationships

☐ c. Self-confidence

☐ d. Leadership skills

☐ e. Well-being and work-life balance

☐ f. Growth mindset

☐ g. Understanding strengths

☐ h. Communication skills

☐ i. Develop self-awareness.

☐ j. Motivation self and others

☐ k. Giving and receiving feedback

☐ l. Accountability

6. What are you looking to achieve by being a mentor?

7. Why do you believe you would be a good mentor?

8. Please choose 3 of your favourite hobbies or pasttimes

☐ a. Music

☐ b. Health and Fitness

☐ c. Arts

☐ d. Cooking

☐ e. Sports

☐ f. Camping

☐ g. Gardening

☐ h. Reading

☐ i. Travel

☐ j. Charity

☐ k. photography

☐ l. other?

9. How would you describe a role model at Nutrien